



14th April, 2016

Mr. Benson Okwaro,
General Secretary,
Communications Workers Union of Kenya (COWU),
NAIROBI

Dear Sir,

UPDATE ON REDUNDANCY EXERCISE AT TELKOM KENYA LTD

We write to further update you on the above matter and refer to our letter dated 21st March 2016, where we indicated the commencement of the Skills Assessment and Role Mapping exercise.

We are pleased to inform you that the process has been concluded successfully. On 8th April, 2016, the results of the exercise were tabled before the Board and consequently received the necessary approval. Further, the Management received the mandate to proceed to the next steps of the Redundancy Exercise, which has impacted the employment of **263 Unionised members of staff**.

As agreed, we shall keep you informed of the next steps as and when they are implemented until the close of this exercise.

Yours sincerely,

VINCENT LOBRY
CHIEF EXECUTIVE OFFICER