

**COMMUNICATION WORKERS UNION OF KENYA**  
**AFFILIATED TO: CENTRAL ORGANISATION OF TRADE UNIONS (KENYA)**  
**UNION NETWORK INTERNATIONAL GENEVA**

*All correspondence should be addressed to the General Secretary*

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**Our Ref: COWU-ML-10-018-2014**

**Date: 24<sup>th</sup> October, 2014**

The Minister for Labour  
Ministry of Labour, Social Security and Services  
P.O. Box 40326 - 00100

**NAIROBI.**

Dear Sir,

**RE: TRADE DISPUTE**

We write to report the existence of a trade dispute between this Union and Telkom (K) Ltd. The issue in dispute is: -

**“Violation of Return to work formula Agreement by the Company”**

Kindly appoint a conciliator to facilitate settlement of the dispute.

Yours faithfully,

  
**BENSON O. OKWARO**  
**GENERAL SECRETARY**

Cc: C.E.O Telkom (K) Ltd  
Cc: Secretary General / COTU (K)  
Cc: Executive Director / F.K.E

BOO/zsb

Vice National Chairman – Wellington Omenda  
Asst. Gen. Secretary - Gilbert Rop

Deputy Gen. Secretary - Ismael Noo  
Asst. National Treasurer - Johnson Okoto