

COMMUNICATION WORKERS UNION OF KENYA
AFFILIATED TO : CENTRAL ORGANISATION OF TRADE UNIONS (KENYA)
UNION NETWORK INTERNATIONAL GENEVA

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COWU- TKL-010-047-2014

4th October 2014

Our Ref:

TO ALL MEMBERS

TELKOM (K) LIMITED.

Date:

Dear Brothers/Sisters,

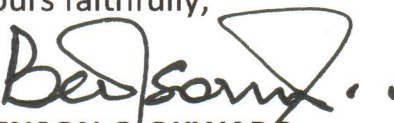
RE: STRIKE NOTICE.

We wish to inform all of you that we held a conciliation meeting with Telkom on Friday 3rd October 2014 under the chairmanship of the Ministry of Labour regarding the issues in dispute and the following agreement was reached.

1. Overtime to the 54 call Centre staff will be paid in the month of October, 2014. The Management will confirm this to the union and the conciliator in writing soonest.
2. The parties agreed that the issue of harassment and intimidation of call centre staff as well as union bashing will be addressed by both Management and the union to minimize friction through normal consultation and dialogue.
3. On the issue of bonus to union members, the Management didn't give any offer to enhance the earlier token of Kshs. 2000/=. Another joint meeting to discuss this matter is scheduled on Monday 6th October 2014 at 2.30 pm.

In the meantime the strike is still on as earlier arranged. We urge you to remain united as we navigate through this problem.

Yours faithfully,


BENSON O. OKWARO
GENERAL SECRETARY.