

COMMUNICATION WORKERS UNION OF KENYA

AFFILIATED TO: CENTRAL ORGANISATION OF TRADE UNIONS (KENYA)
UNION NETWORK INTERNATIONAL GENEVA

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Our Ref: **COWU-TKL-11-050-2013**

Date: **27th November, 2013**

All Union Members
Telkom (K) Limited

Dear Brothers / Sisters,

RE: PROPOSED SIGNING OF NEW CONTRACTS

As a follow up of our Communication to you on this matter vide our letter dated 8th November 2013, we wish to confirm that we held a consultative meeting on 20th November 2013 at the Orange Plaza on the same.

We wish to inform you that having presented our views as advised by our legal team, it became evident that certain grey areas as identified by us need to be looked at by the company for their legal input too.

For those reasons it was agreed that the company (Telkom) legal be given time to look at the document again and report to the parties meeting scheduled for the second week of January 2014. In the meantime remain assured that there is no ill motive on the company's part on the proposed contract forms. At least we have that assurance in writing.

Be blessed and we wish you all a merry x-mas and happy New Year just in case we don't communicate again.

Yours faithfully,


BENSON O. OKWARO
GENERAL SECRETARY

BOO/zsb

Vice National Chairman - Michael Aura
Asst. Gen. Secretary - Gilbert Rop

Deputy Gen. Secretary - Ismael Noo
Asst. National Treasurer - Johnson Okoto

OUR MOTTO: BREAD, PEACE AND PROSPERITY