

Central Organizations of Trade Unions (Kenya)

All correspondence should be addressed to the Secretary General

Chairman - General

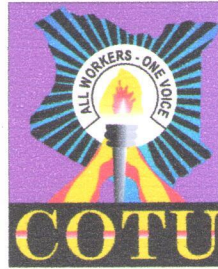
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13th October, 2014

Hon. Joseph Ole Lenku
Cabinet Secretary
Ministry of Interior and Co-ordination
of National Government
P O Box 30510
NAIROBI

Dear Hon. Ole Lenku,

RE: MISTREATMENT OF TELEKOM (ORANGE) WORKERS BY EXPATRIATE MANAGERS

We wish to protest in no uncertain terms about unfair labour practices and racial practices attributed to expatriate Managers at Telekom Orange directed towards its Kenyan employees. This behaviour has reached a point whereby COTU (K) has been compelled to bring the matter to your attention and seek urgent remedial action to restore the dignity of the Kenyan Workers in this Company.

The following managers have been singled out as the most racist and disrespectful towards the Workers;

- 1) Mr. Francois Brescon - Chief Finance Officer
- 2) Mr. Serge Medic - Chief Security Officer
- 3) Mr. Thierry Poussard - Head of Outlet to Mobicom

It's important that all expatriates who work in Kenya respect the requisite laws of our beloved Country and respect its Workers.

We therefore ask you to investigate this serious Labour Malpractice and recommend that you expel the said Expatriates on confirmation so that dignity of Telekom Orange Workers is restored and serve as an example to other expatriates who may wish to undermine rights of workers by proving that indeed Kenya

Workers' rights are not only protected by the respective laws but timely action is taken to those who break them.

We look forward to your appropriate and quick action on this matter.

Thank you.

Yours sincerely _____

A handwritten signature in black ink, appearing to read 'Francis Atwoli', with a large, sweeping flourish underneath.

Francis Atwoli, EBS, MBS
SECRETARY GENERAL