

**COMMUNICATION WORKERS UNION OF KENYA**  
**AFFILIATED TO: CENTRAL ORGANISATION OF TRADE UNIONS (KENYA)**  
**UNION NETWORK INTERNATIONAL GENEVA**

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**Our Ref: COWU-TKL-09-041-2014**

**Date: 25<sup>th</sup> September, 2014**

All Union Members  
**Telkom (K) Limited**

Dear Brothers / Sisters,

**RE: MEMBERS MEETING**


This is to invite all our members in Telkom (K) Ltd to a meeting to be held on Sunday 28<sup>th</sup> September 2014 at the Solidarity Center COTU (K) Headquarters starting at 10am.

The Agenda for the meeting will include:-

1. Discrimination against union members in payment of performance based bonus.
2. Harassment and intimidation of union members particularly at the Call Centre.
3. The proposed employment contracts
4. A.O.B

Please let us all attend promptly as we will discuss important matters and decide the way forward of our problems with TKL Management.

Yours faithfully,

  
**BENSON O. OKWARO**  
**GENERAL SECRETARY**

IMS/zsb

Vice National Chairman – Wellington Omenda  
Asst. Gen. Secretary - Gilbert Rop

Deputy Gen. Secretary - Ismael Noo  
Asst. National Treasurer - Johnson Okoto