

COMMUNICATION WORKERS UNION OF KENYA
AFFILIATED TO : CENTRAL ORGANISATION OF TRADE UNIONS (KENYA)
UNION NETWORK INTERNATIONAL GENEVA

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Our Ref: **COWU-TKL-10-040-12**

Date: **5th November, 2012**

The Chief H/R Officer
Telkom Kenya Ltd.
P.O. Box 30301
NAIROBI

Dear Sir,


RE: DEDUCTION OF AGENCY FEES

We make reference to our letter dated 2nd October 2012 on the above subject.

In the said letter we had requested you to deduct agency fees from 50 non-members in your employment effective from 1st January 2012.

As discussed and agreed with M/s Anne Kariuki we now write to request that the deduction now be effective from 1st November 2012. This decision has been made to avoid deduction that will cause financial difficulties to our members affected.

Yours faithfully,


 BENSON O. OKWARO
 GENERAL SECRETARY

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