

# COMMUNICATION WORKERS UNION OF KENYA

AFFILIATED TO: CENTRAL ORGANISATION OF TRADE UNIONS (KENYA)

UNION NETWORK INTERNATIONAL GENEVA

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Our Ref: **COWU-TKL-07-026-2012**

Date: **31<sup>st</sup> July, 2012**

The Chief H/R Officer  
Telkom Kenya Ltd.  
P.O. Box 30301  
**NAIROBI**

Dear Sir,

**RE: COLLECTION OF TRADE UNION DUES**

Refer to our letter dated 4<sup>th</sup> April 2012 on Collection of Trade Union dues.

Our members raised various concerns over the matter prompting a members' meeting on 27<sup>th</sup> May 2012. Subsequently the National Executive officials of the Union held a meeting on 14<sup>th</sup> July 2012, considered the proposals of the meeting and agreed to adjust the monthly Union subscription w.e.f 1<sup>st</sup> August 2012 as follows: -

1. A sum equal to 2% of the current salary subject to a maximum of Kshs. 1000 be paid to the Communication Workers Union of Kenya.
2. A sum of Kshs. 100 be paid to COTU (K).

We are therefore requesting you to adjust the deductions for those members who are contributing over Kshs. 1000 to the set maximum w.e.f. 1<sup>st</sup> August 2012. The deductions for those members paying below Kshs. 1000 will remain the same.

Your cooperation on this matter will be highly appreciated.

Yours faithfully,

**BENSON O. OKWARO**  
**GENERAL SECRETARY**