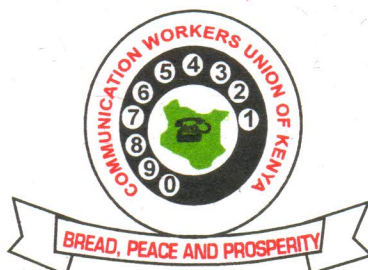


COMMUNICATION WORKERS UNION OF KENYA
AFFILIATED TO : CENTRAL ORGANISATION OF TRADE UNIONS (KENYA)
UNION NETWORK INTERNATIONAL GENEVA

All correspondence should be addressed to the General Secretary

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Our Ref: COWU-TKL-006-014-2015

Date: 13th June 2015.

The All Unionisable Employees
Telkom (K) Limited
p.o.box 30301
Nairobi.

Dear Brothers/Sisters,

RE: CBA NEGOTIATIONS.

This is to inform you that the ongoing CBA Negotiations between this union and the Management of Telkom (K) have stalled because their final offer on Salary is not acceptable to us.


At the last CJC meeting held on 23rd April 2015, the management gave a final offer of 10% increase on Salary spread over two years, i.e 3% for 1st year and 7% for 2nd year; while our final demand stood at 15% for the two years i.e 6% 1st year and 9% 2nd year.

In an attempt to unlock the deadlock, I have held two consultative meetings with the CEO of the company, but it seems they are not willing to improve their offer citing financial inability.

From the foregoing, we intend to take the matter to the next level which may include seeking redress from other Institutions like the Ministry of Labour and the Industrial Court.

We thank you for your continue support and urge you to remain patient and united as we continue to fight for our rights.

Yours faithfully,



BENSON O. OKWARO
GENERAL SECRETARY.

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