

**COMMUNICATION WORKERS UNION OF KENYA**  
**AFFILIATED TO: CENTRAL ORGANISATION OF TRADE UNIONS (KENYA)**  
**UNION NETWORK INTERNATIONAL GENEVA**

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**Our Ref: COWU-KBC-01-003-2015**

**Date: 24<sup>th</sup> January 2015**

To all Unionisable Employees  
Kenya Broadcasting Corporation  
P.O. Box 30456  
**NAIROBI.**

Dear Brothers / Sisters,

**RE: CBA NEGOTIATIONS MEETING**

As we had communicated to you earlier, we held a meeting with KBC Management on 17<sup>th</sup> December 2014 where we concluded several items on our CBA.

The few remaining items we agreed to thrash out at a meeting tentatively scheduled for 23<sup>rd</sup> January 2015.

However, we have received communication from the management that the Board which was to meet and sanction some of the remaining items before 23<sup>rd</sup> January 2015 didn't do so and are now set to meet from 22<sup>nd</sup> January 2015 to 6<sup>th</sup> February 2015.

A new date to conclude the CBA has been fixed for 12<sup>th</sup> February 2015. Once again we request you to remain patient as we wait for the outcome of this coming meeting.

In the meantime, we are happy to inform you that the case which was filed by the Kenya Union of Journalist against us at the Industrial Court

Vice National Chairman – Wellington Omenda  
Asst. Gen. Secretary - Gilbert Rop

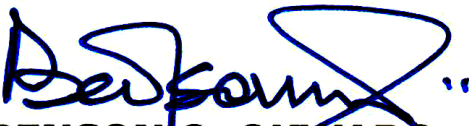
Deputy Gen. Secretary - Ismael Noo  
Asst. National Treasurer - Johnson Okoto

has been ruled in our favour. The case was dismissed with costs during a judgment delivered at the Industrial Court, Nairobi on 21<sup>st</sup> January 2015.

Consequently, we are asking all Unionisable employees at KBC to join COWU (K).

Thanking you all for your continued support.

Yours faithfully,



**BENSON O. OKWARO**  
**GENERAL SECRETARY**

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