

APPENDIX 'A'

NEW SALARY STRUCTURE WITH EFFECT FROM 1.1.2015

- 8. Kshs. 25,830 x 375 - 26,960 x 380 – 33040(Max)
- 9. Kshs.22830 x 375 – 26960 x380 - 29620 (Max)
- 10. Kshs 17,740 x 360 – 20265 x365 - 22830 x 375 – 26580 (Max)
- 11.I Kshs.16,690 x 350 -17,740 x365 – 20265 x 380 – 22,090 x 385 –23205(Max)
- 11.II Kshs. 16000 x345 – 17,740 x360 – 20265 x 360 - 20995(Max)
- 11.III Kshs 16,000 x 345 – 17,740 x 360 - 20265 (Max)

NEW SALARY STRUCTURE WITH EFFECT FROM 1.1.2016

- 8. Kshs - 27,795 x 405 – 28,605 x 410 – 35,575(Max)
- 9. Ksh - 24555 x 405 -28,605 x 405 – 31885 (Max)
- 10 Kshs. 19,080 x 385 – 21,390 x 390 – 23,340 x 405 - 28605 (Max)
- 11.1 Kshs –17955 x 370 - 18,695 x385 –21,390x395 – 23340 x 405 – 24,960(Max)
- 11.II Kshs. 17,215 x 370 - 18,695 x 385 – 21,005 x 22560 (Mar)
- 11.III Kshs 17,215 x 370 – 18,695 x 385- 21,780(Max)

APPENDIX 'B'

SCHEDULE OF POSTS FOR SALARY SCALE 8-11 (UNIONISABLE STAFF)

SALARY SCALE	CONVERSION TABLE	TITLE OF POSTS
UN 8	1	<p><u>POSTAL</u></p> <p>Senior Postal Superintendent II</p> <p><u>FINANCE</u></p> <p>Accounts Assistant Planning Assistant</p> <p><u>LOGISTICS & FACILITIES MANAGEMENT</u></p> <p>Assistant Superintendent of Works</p> <p><u>ICT</u></p> <p>Support Specialist Telecommunication Technician Network Technician System Technician Administrative Assistant</p> <p><u>RESEARCH & DEVELOPMENT</u></p> <p>Research Assistant Project Assistant</p> <p><u>COMMON POSTS</u></p> <p>Data Processing Assistant Customer Service Representative Data Processing Supervisor Human Resource Assistant Security Assistant Legal Assistant Clerk</p>

		Insurance Assistant Investigations Assistant Internal Auditor Assistant Fleet Assistant Secretary Stores Assistant Corporate Communication Assistant Customer Service Supervisor International Relations Assistant Administrative Supervisor Security Assistant/Driver
UN 9.1	2	<u>Secretary Assistant</u> <u>Switch Board Supervisor</u>
UN 9.2	3	<u>MAILS</u> <u>Postal Superintendent</u> <u>LOGISTICS & FACILITIES</u> <u>MANAGEMENT</u> Buildings Foreman COMMON POSTS Senior Clerk Senior Accounts Clerk Senior Driver Janitor <u>Legal Clerk Senior Audit Clerk</u> Data Processing Assistant Customer Service Representative Procurement Clerk Investigations Clerk Stores Clerk Insurance Clerk
UN 10.1	4	Secretarial Assistant II

